

# Data Protection Act 2018 Course

IT Governance Ltd



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### Course objectives



- Differences between the DPA 1998,
   DPA 2018 and the GDPR.
- Processing special categories of personal data.
- The obligations of controllers and processors.
- Data subject rights.
- Transferring personal data.
- The functions and roles of the ICO.



### Course content and timings



Content	Approx. times
Welcome, introduction and outcomes	9:00 am
Module 1 – Scope and definitions	
Module 2 – How the DPA 2018 differs from the GDPR	
Break	10:30 am
Module 3 – Other general processing	
Module 4 – Controllers' and processors' obligations to data processing with respect to the processing of law enforcement and intelligence services data	
Lunch	12:30 pm
Module 5 – Role of the ICO and enforcement	
Break	2:30 pm
Module 6 – Final provision	
Summary and wrap-up	
End of day	5:00 pm



### Module 1

Scope and definitions



#### Exercise 1



A meat processing plant has an HR employee contract in place, advising that employees must undergo a medical examination once a year in order to confirm they are physically able to continue working on the factory floor.

The consent of the employee is not required for this medical examination. True or false?

What do you think is the most suitable legal basis for this processing?

Which Article 9 exception would you apply?





### Special categories of personal data – substantial public interest



#### Conditions:

- Statutory and government purposes.
- Administration of justice or function of a House of Parliament.
- Equality of opportunity or treatment.
- Racial and ethnic diversity.
- Preventing or detecting unlawful acts.
- Protecting against dishonesty.
- Disclosure of personal data for special purposes.









## Questions

### **Protect • Comply • Thrive**

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### Module 2

How the DPA 2018 differs from the GDPR



#### Modifications to the GDPR



#### Conditions that permit the processing of criminal convictions:

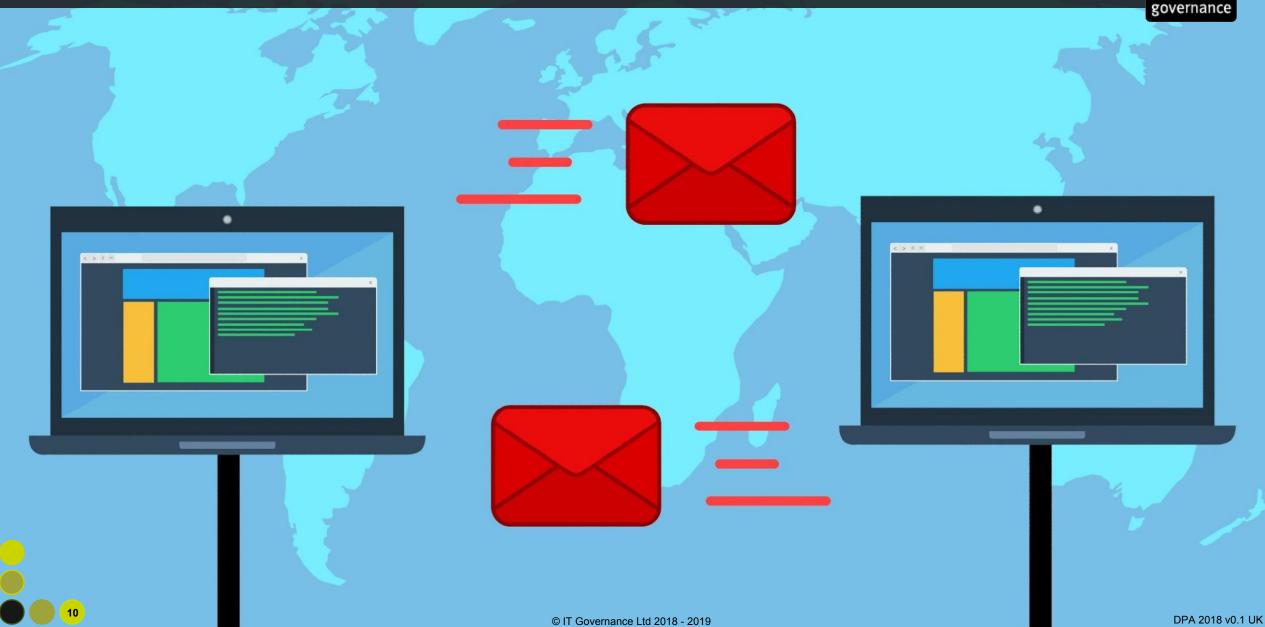
Consent Protecting an individual's vital interests Processing by not-for-profit bodies Personal data in the public domain Legal claims Judicial acts Administration of accounts (involving children) Substantial public interest Insurance purposes





### Transferring data to a third country





#### **Notices**





To provide the ICO with information that it requires for carrying out its functions.

### Enforcement

To require a person to take the steps specified in the notice.

### Assessment

To permit the ICO to assess whether the controller or processor has complied with data protection legislation.



The ICO requires a person to pay the amount specified in the notice.

### Thank you



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